

# CENTIUM PROBITY

## OVERVIEW

Probity refers to “the integrity, uprightness and honesty of a process. High levels of probity enhance and promote public sector values and interests which in turn, support defensible outcomes”.

**Centium Probity** offers transparent, activity-based advisory and auditing services for a variety of transactions including procurement, divestment, re-contracting and recruitment. Our bespoke Probity Methodology ensures the key probity elements (Transparency, Accountability, Fairness, Value-for-money, Issue Management, Conflict of Interest Management) are incorporated in every aspect of your transaction.

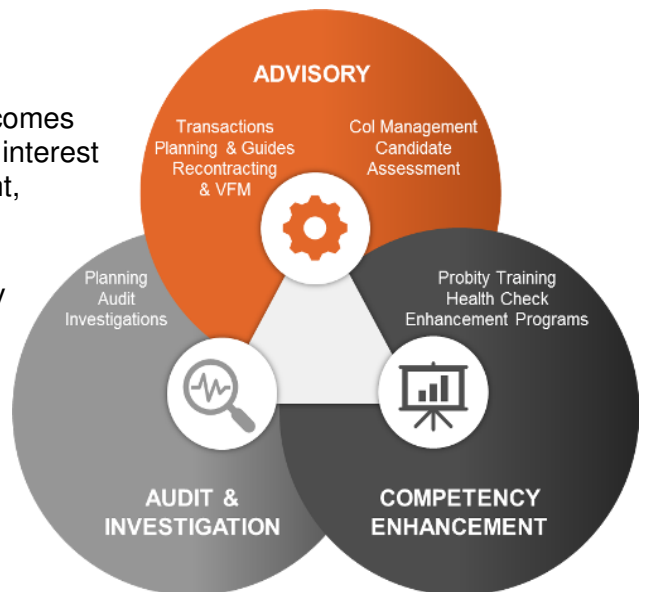
**Diverse Clients and Transactions** – we have successfully provided probity and procurement advisory services across a diverse range of transactions including IT systems, property, construction, heavy assets, community housing, health and services (hard and soft) for a wide range of government and private sector clients.

**Stakeholder Management** – we partner with our clients to build stakeholder awareness and obligations regarding probity issues and controls. We are presented as independent probity advisors who are available to all stakeholders on our client’s behalf.

**Competency Enhancement** – we support our clients to build internal capacity and capability, by delivering a combination of standardised process documents and tailored staff development and e-learning solutions.

## CENTIUM PROBITY SERVICES

- **Transaction Advisory** – ensuring defensible outcomes through the inclusion of key probity and conflict of interest management elements in procurement, divestment, recontracting and recruitment transactions.
- **Competency Enhancement** – assisting organisations to increase their probity competency and awareness, including regular reviews, training, knowledge transfer, health checks and accreditation certification.
- **Probity Audit** – reviewing transactions and undertaking investigations to ensure compliance with Probity Plans and key probity elements.



## WHY CHOOSE CENTIUM PROBITY?

- Leading probity practitioners with experience in both the public and private sectors
- Most team members are legally qualified
- Practitioners who work within an international professional practice framework to ensure the quality and integrity of work

- Practitioners who have experience in probity, governance, internal audit, risk, fraud and procurement and strategic sourcing; bringing a wide and effective skills' set, knowledge and expertise of the issues associated with major transactions
- Experienced in large technology, engineering, property and civil works, privatisation, board selection and regulatory license projects
- Experience working across multiple sectors, providing probity advisory and audit services including transport, art venues, utilities, policing, health, general public sector, housing, local government, federal government and the private sector
- Centium's unique Probity Workbench (PWB) practice manager ensures all team members and clients are aware of the status of all probity events and issues, with the information remotely accessible remotely via tablets or smart phones
- Available and ready with resources to commence immediately and capacity to ensure continuity of service delivery
- Experience working effectively with management and reporting to Boards and Audit & Risk Committees
- Approved suppliers to Federal, State and Local governments

## OUR TEAM MEMBERS

The ***Centium Probity*** team, which comprises a unique mixture of skills, experience and proven excellence in service delivery, is as follows:

- **Howard Elliott:** Director - extensive probity, IT and project management experience
- **Phil O'Toole:** Centium's Managing Director - probity, governance & risk management
- **Chris Wheeler:** Former NSW Deputy Ombudsman – probity, ethical conduct & training
- **Greg Waters:** Senior Insurance professional – probity, investigations, funds recovery
- **Graham Gorrie:** Legal practitioner – probity, governance & anti-money laundering
- **Andrew Patterson:** Former Chief Investigator NSW ICAC – probity & investigations
- **Penny Corkill:** Centium Director – probity auditor and risk management specialist
- **Daphne Brown:** Centium Governance Manager – probity and training (face to face and online)

## OUR SERVICE GUARANTEES

**Independence and Transparency** – Centium Probity always provides transparent, activity-based probity advisory and auditing services. This ensures clients have visibility of activities and budget whilst not encroaching on the independence of probity advisory auditing work.

**Experience & Quality** – Centium Probity maintains a pool of highly-talented, qualified and experienced consultants to ensure continuity and meet client demand. All of our specialist probity advisors and auditors have over 20 years' experience across the Government and private sector.

**Continuity** – Using our unique Probity Work Bench practice management system, all probity team members, including the respective client, can instantly be updated on key events and issues. This ensures seamless delivery and continuity of services to our clients during any unforeseen staff shortages or absences.